NATIONAL INDEPENDENT LABOR JOURNAL

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Confederated Unions "Convention Notice"

Generals And Admirals Reared In "Socialism"

Labor has carried a number of articles and editorials about the controversy that has arisen because the Pentagon has silenced generals and other military officers who use their positions to indoctrinate civilian audiences with extreme right-wing propaganda.

The Pentagon acted after Senator J. William Fulbright (Dem., Ark.), chairman of the Senate Foreign Affairs Committee, sent an extensive memorandum to President Kennedy and Defense Secretary Robert S. McNamara, citing the character of the propaganda in which some of these "brass hats" have been engaging.

Fulbright pointed out that, in the guise of alerting troops and civilians about the dangers of communism, these military men have been spreading the line of the John Birch Society and other extreme rightist groups.

That line belittles the idea that the peril of communism lies

(Continued on Page Four)

Federal Wage-Hour Law Changes Became Effective September 3

Chicago, Ill. — Midwest employers were reminded today that amendments to the Fair Labor Standards Act, generally known as the Federal Wage-Hour Law, became effective on September 3, 1961. The reminder came from Earl F. Halverson, Regional Director of the U. S. Department of Labor's Wage and Hour and Public Contracts Division, for Illinois, Indiana, Minnesota, and Wisconsin.

Halverson said that employees

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C.U.A. News Letter

CONFERENCE OF INDEPENDENT UNIONS

The Conference of Independent Unions held in Washington, D. C. at the Willard Hotel was a great success and a step toward securing the proper recognition due the Independent Labor Movement.

The meeting was attended by delegates from many diversified groups representing over a half million members and was a very harmonious meeting.

A four point program was adopted to support active legislation on the following:

1. Unemployment (Shorter work week, automation, imports)
2. National Labor Relations Board changes
3. Landrum-Griffin Bill changes
4. H.R. 33 Recognition of Independent Unions

A nine man committee was established to be known as "Independent Unions Legislative Committee".

Duties of the committee:
- Recommend policies
- Prepare briefs and testify before governmental committees and agencies
- Report to all local unions and request instructions
- Lobbying in behalf of independent unions

The following seven union leaders were elected to the committee of "Independent Unions Legislative Committee" with two seats left vacant to be appointed by the committee at a later date:

Mr. Vernon Brave
President, Independent Oil Workers Union (National)
Mr. Harold Hosier
President, International Mailers Union
Mr. Don Mahon
Secretary, National Independent Union Council
Mr. Elmo F. Rogers
President, Confederated Unions of America (National)
Mr. John W. Shaughnessy, Jr.
President, Connecticut Union of Telephone Workers, Inc.
Mr. Orval Siler
President, Federation of Independent Oil Unions
Mr. Jack Wallace
International Representative
Amalgamated Lithographers of America

COST OF LIVING RISES AGAIN

The cost of living stands at 127.6, a two-tenths of one percent rise in prices since May, 1961 to June, 1961.

PROFIT SHARING PROPOSAL

The profit sharing proposal made to the auto workers by American Motors Corp. is not all roses.

(Continued on Page Six)

Greetings: All Independent Unions

The 21st Annual Convention of The Confederated Unions of America will convene in **Philadelphia, Pa.** (Wednesday) October 4, 1961 and will continue in session through (Friday) October 6, 1961.

The convention will be called to order at 10:00 A.M. in the **Warwick Hotel** Wednesday, October 4, 1961.

Please see the hotel bulletin boards for meeting room announcements.

This invitation is being extended to all independent unions to attend the convention of The Confederated Unions of America so that you may have the opportunity to participate in the formulation of policies and procedures that the National Union will pursue in the coming year that will directly effect every respective member in the Independent Labor Movement.

Also, the delegates from your union will have the opportunity to observe first hand the operation of the National Union.

The delegates to the convention are elected by the members of their respective unions and they will vote and chart the affairs of the National Union.

The delegates have the controlling powers of the convention. They can **amend the constitution, adopt resolutions, establish policies, and elect the officers of the National Union.**

While there are many other numerous duties the delegates take action on, they are the supreme governing body.

The day of the isolationist union is fast coming to an end and if they wish to protect their **independence** they must either affiliate or cooperate with other unions.

The Confederated Unions of America, a national organization of independent unions, was formed in October of 1942 at Chicago, Illinois. The officers of the union are as listed on the attached letter head.

The C.U.A. stands ready to offer its assistance and help in times of need and has the leaders with many years of experience and knowledge to be of benefit to your union.

During the convention, delegates will have an opportunity to exchange contracts, wage rate schedules and discuss their problems of mutual interest.

The Secretary of Labor, Mr. Arthur Goldberg, is scheduled to be the featured speaker of the convention. Also, there will be other speakers of importance to speak to your delegates on matters of interest.

In order to be assured of hotel accommodations you are urged to place your reservations at your earliest convenience with the Warwick Hotel, Philadelphia, Pa., specifying you are attending the C.U.A. convention.

This will be an important meeting of Independent Labor Unions. We look forward to seeing your union represented.

Fraternally yours,
CONFEDERATED UNIONS OF AMERICA
ELMO F. ROGERS, President

Goldberg Hails Production Record Of Workers On Missile Sites

Back from a flying visit to the nation's key missile bases, Secretary of Labor Arthur Goldberg released a report last week that thoroughly refuted those who are still trying to tar labor as the "scapegoat" for delays in our missile program.

Further, Goldberg ticked off some new figures which showed that man-days lost by work stoppages on missile bases in July were only 209, an "infinitesimal" percentage of a mere two ten-thousandths of 1 per cent of total time worked.

Also, man-days lost on the program during the first six months of 1961 were "infinitesi-

(Continued on Page Twelve)

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OUR REASON FOR EXISTENCE

It shall be the constant policy of this newspaper:

1. To publish news of interest to its subscribers and friends regarding all things pertaining to the working man and his family.

2. To aggressively advocate and pursue plans that will increase the economic advantages of the laboring and producing millions of our American people.

3. To be vigilant in protecting the gains made by working people through their Unions in recent years.

4. To be active in obtaining for Labor, a greater share of the fruits of our production.

5. To further the organization and growth of independent Labor Unions.

6. To do all these things in the American way; that is by lawful and free Constitutional Government.

Social Security:

U.S. Gets Low Mark

Ever since the Social Security Act was made law under President Roosevelt's New Deal in 1935, enemies of social legislation have been screaming about the coming of the "welfare state." Today, with medical care for the aged through social security again a hot issue, more of this talk is being heard. You'd think the U. S. was way out in front in welfare spending and that there was something terrible about taking care of the people.

But what is the truth? The truth is that the United States lags behind many countries in providing welfare protection for its population. A study by the International Labor Organization covering 41 lands shows this country ranking 24th in welfare spending, on a par with Portugal.

The study found that practically every nation in the world has some form of social security and that most have medical care programs. The industrialized, progressive states of Western Europe spend the largest percentage of their income on social welfare. This includes sickness and unemployment insurance, pensions, family allowances, public services, etc.

Countries such as Britain, France, Italy and West Germany, the report notes, have had programs of national health insurance for a long time. These provide health protection for all citizens, not just the aged. None of these countries is regarded as wildly radical.

Here is how the ILO rates the top 32 countries on the percentage of national income spent on social welfare programs:

West Germany	20.0
France	17.9
Austria	14.8
Italy	14.2
New Zealand	12.8
Sweden	12.5
Finland	11.6
Denmark	11.6
Netherlands	11.4
United Kingdom	11.4
Ireland	10.8
Norway	9.9
Luxembourg	9.8
Yugoslavia	9.8
Australia	8.8
Canada	8.5
Chile	8.5
S[illegible]land	8.2
Poland	7.7
Iceland	7.6
Israel	6.6
Panama	6.6
Portugal	5.7
U. S. A.	5.7
Japan	5.3
Tunisia	5.2
South Africa	4.4
Ceylon	4.1
Guatemala	2.9
Turkey	1.2
Viet Nam	1.0
India	1.0

HIRE NOW

Production last month was at its highest level ever. Industry has recovered from the recession, thanks in large part to President Kennedy's imaginative and courageous leadership. Yet for more than 5,000,000 men and women who can't find work, there has been no recovery. Always before, prosperity has meant plenty of work for anyone who wanted it. If that's no longer the case, it's up to the 93 per cent of us who are working to find ways to put the other 7 per cent to work.

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Social Security:

Wait Till 62 or 65?

The recently announced changes in social security regulations have brought inquiries on two points: early retirement and earning privileges.

On the first the question is whether there is any substantial benefit in waiting until 65 to claim benefits rather than starting to collect at 62. Those who have sought advice at social security offices have been told only what amounts they would receive and that it's up to them to make the decision, in accordance with their circumstances.

Here is a fuller and more-to-the-point answer from qualified sources:

Those choosing to retire at 62 men or women—will take a permanent 20 per cent reduction in their monthly benefit. However, these persons will have been collecting for three years when they reach 65, the age at which they would have gotten their first unreduced check.

Take as an example a person who would be entitled to a monthly benefit of $80 at age 65. He chooses to retire at 62 and therefore his benefit is cut 20 per cent to $64.

But by the time he reaches 65 he has collected 36 payments of $64, for a total of $2,304. But his neighbor, who has waited until 65, is just then collecting his first $80 check, and he will have to collect this full benefit for 12 years, until he is 77, to catch up.

(A person retiring at 63 will receive 86⅔ per cent of his full benefit; at 64 he will receive 93⅓ per cent).

The other question asked relates to the increased earnings permitted to retired workers. This is a somewhat complicated matter, and involves only a slight improvement in the new law.

At present, a retired person can earn $1,200 a year and receive his full benefit. If he earns $300 more than that he loses $150 in benefits. This is dictated by the so-called 50-50 formula, whereby for every $2 earned between $1,200 and $1,500, a person loses $1 in benefits. Above $1,500 the loss is $1 in benefits for every $1 earned.

The change is this: under the new law, the 50-50 formula will apply up to $1,700 a year income.

Only "earned income" is affected; a person can have unlimited income from savings, rent, investments, etc., and still collect full social security.

U.S. Labor Department Sues Chicago Firm For Back Wages

Chicago, Ill., August 14, 1961—Secretary of Labor Arthur J. Goldberg filed a claim today to recover $974.73 in unpaid overtime wages from the L. A. Albergo Construction Company at 6922 W. Armitage Ave., Chicago, and the partners in the firm, Louis, Sebastian, Anthony, and Margaret Albergo.

The company is engaged in the construction and repair of railroad tracks and public roads and bridges.

The action was taken in the U. S. District Court here on behalf of 5 employees of the company. Under the Fair Labor Standards Act—the federal wage-hour law, the Secretary of Labor is authorized to bring suit against an employer to recover unpaid overtime wages on behalf of employees at their written requests.

Earl F. Halverson, Regional Director of the U. S. Labor Department's Wage and Hour and Public Contracts Divisions, said an investigation disclosed that the 5 employees had not been paid time and one-half for overtime. The law provides that employees engaged in inter-state commerce must be paid 1½ times their regularly hourly rates for overtime worked in excess of 40 hours a week.

Farmers Reminded of Federal Child-Labor Law

Chicago, Ill., Aug. 23, 1961—Illinois farmers hiring workers for harvesting the fall crop were reminded today that the Fair Labor Standards Act sets a 16-year age minimum for the employment of children in agriculture during school hours.

"The Federal law provides children with a priceless commodity—time to go to school," says Earl F. Halverson, Regional Director of the U. S. Department of Labor's Wage and Hour and Public Contracts Divisions, the agency which enforces the Act.

The child-labor provisions protect local youngsters and children of migratory workers alike, Halverson pointed out. There is only one exception to the rule prohibiting children under 16 from working in agriculture during school hours of the school district where the child lives while working, he added. The exception is for the farmer's child working on his parents' farm. He also stated that children may lawfully work on farms before and after school hours, and on weekends and other days when there is no school.

"The farmer can easily make sure of the age of any young worker if he asks for an age certificate. A certificate showing the young person is old enough for the job serves as proof of age for purposes of the Act," Halverson said. These certificates can generally be obtained from local school officials.

The child-labor provisions apply to farmers who engage in interstate commerce of ship produce in interstate commerce or to dealers in the same State who ship the produce in interstate commerce.

Regional Director Halverson said persons who want more information about the application of the Act to children working on farms should get in touch with the Wage-Hour Offices at Room 1100, 105 West Adams St., Chicago 3, or Room 506, Myers Bldg., 101 South Fifth Street, Springfield, Ill.

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RADIONIC PARKS

INDEPENDENT RADIONIC WORKERS OF AMERICA C.U.A.

SEVENTH ANNUAL PICNIC

The Officers, Directors and members wish to express their appreciation to the following who contributed generously towards the success of the picnic and to the three young ladies who were selected as the Queen and the first two runners-up.

Miss Patti Evangelista was unanimously selected as Queen of the Bathing Beauty Contest and as "Miss Zenith of 1961".

Miss Geri Orlando was the first runner-up and the second runner-up was Miss Perfecta Castro, all of these lovely young ladies are employees of Zenith Radio Corporation.

Mr. Lee London of London Jewelers, 7119 W. Grand Avenue, Chicago, Illinois, who contributed the beautiful Tiara which was used for the crowning of the Bathing Beauty Queen.

Mr. George Friedman, President of Jack Robbins Clothing Company, 7219 W. Grand Avenue, Elmwood Park, Illinois, who contributed a $50.00 gift certificate for the Bathing Beauty Queen and two $25.00 gift certificates for the first and second runners-up.

Zenith Radio Corporation for contributing a Royal 500 Transistor Radio for the Queen and two Royal 50 Transistor Radios, one for each of the first two runners-up.

Patricia Stevens Career College and Finishing School, represented by Miss Marcella Haney, for their contribution of a ten (10) hour course in beauty culture and training or a course of the Queen's choice.

Mr. Andy Marchetti of the Belvedere Restaurant, 6010 W. Grand Avenue, Chicago, Illinois, for contributing six (6) Large Fiesta Dinners, also including a before and after dinner cocktail, for the Queen's party, which include the Queen, the first two runners-up and their male escorts.

Mr. Aksel Nielsen of Nielsen's Restaurant, 7330 W. North Avenue, Elmwood Park, Illinois, for contributing six (6) Dinners, including a before and after dinner cocktail, for the Queen's party, which include the Queen, the first two runners-up and their male escorts.

Mr. and Mrs. Walter Kapuska of the 58 Club, 5808 W. Grand Avenue, Chicago, Illinois, who contributed a bottle of champagne.

Mr. Michael O'Brien of O'Brien's Tap, 5540 W. North Avenue, Chicago, Illinois, for contributing a case of Budweiser beer.

Mr. Jim Williamson who contributed six (6) Hams and six (6) Turkeys.

Mr. Chester M. Fulton, publisher of the National Independent Labor Journal, for the contribution of the kiddies bubble gum.

We wish to express our sincere thank you to those who served as Judges of the Bathing Beauty Contest and they are as follows: Miss Marcella Haney, Mr. George Friedman and Mr. Thomas M. Snow (insurance broker of the I.R.W.A.), who filled in, in the absence of Mr. Lee London.

The Committee likewise would like to take this opportunity to express their appreciation to all of the members who took advantage of an opportunity to spend a family picnic day sponsored by the Independent Radionic Workers of America, Saturday, August 12, 1961 at the beautiful Fox River Picnic Grove, Fox River Grove, Illinois.

Generals—

(From Page One)

in the aggressive character of the Soviet Union and its numerous satellites; it seeks to put over the notion that the real "Red menace" exists right here at home.

Moreover, as the Fulbright memo pointed out, these right-wing groups and the cooperating generals picture every step toward social justice in this country, every bit of progressive legislation, as "communistic." They do so, Fulbright explained, by "equating social legislation with socialism, and the latter with communism." Thus, "the graduated income tax, expanded Social Security, medical aid to the aged, Federal aid to education," and other goals for which the Kennedy Administration stand, "are characterized as steps toward communism."

Such an approach, of course, constitutes a grotesque caricature of the facts and, even worse, takes people's eyes off the real threat—the menace arising from a heavily armed communist empire, which aggressively seeks to extend its domain.

Labor has pointed out before that the military brass hats have no business propagandizing the American people. But even more important, they have no real qualifications for trying to "educate" the people about the "perils of socialism."

The fact is all of these generals, admirals and lesser fry officers are themselves products of America's most conspicuous form of "socialism" — that is, the military life. These men have all their wants taken care of by the government. Uncle Sam pays their salaries; provides them with free housing; gives them free medical, surgical and hospital services; makes available to them commissaries and post-exchanges where they get merchandise at bargain prices, and furnishes them with numerous other "socialist" services.

Moreover, most have had free higher education, paid for by the government, at West Point, Annapolis, and other military academies. And they can retire at an early age, with handsome pensions furnished by the government, toward which they don't need to contribute a penny. Also, after they retire, military officers and their dependents continue to get many free "Socialist-type" services and perquisites from the government.

In other words, all their adult lives they're wards of the government, beneficiaries of "socialism," with little or no direct experience in the basic features of free enterprise and individual initiative. How, then, can such persons claim to be qualified to teach other Americans about the dangers of "socialism."

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Wage-Hour Law—

(From Page One)

who are now covered by provisions of the law will be entitled to a minimum wage of at least $1.15 an hour. The law continues to apply to employees engaged in interstate commerce or the production of goods for interstate commerce, unless specifically exempt.

Coverage of the Act has also been extended to employees of large enterprises engaged in commerce or the production of goods for commerce, he said. These newly covered employees, mostly in the retail and service trades, will be due a minimum wage of at least $1.00 an hour. Also covered are employees of some gasoline service stations, local or interurban transit systems and construction enterprises.

Halverson said that the Act's overtime provisions will continue to apply to workers who are already covered. They require time and one-half for all hours worked over 40 in a workweek. For employees who are newly covered under the Act, overtime pay will not be required until 1963.

Exemptions continue to apply to such establishments as hotels, motels, restaurants, hospitals, movies, and a few other service establishments. He added that the retail or service establishments exemption now in effect will continue to apply to establishments which are not in a $1 million enterprise, or if in such an enterprise, have less than $250,000 in annual gross sales.

If employers or employees have any questions on how the amended Act applies to them, Halverson urged them to contact the nearest Wage-Hour office of the U. S. Department of Labor. These offices are located at:

Chicago 3, Ill.—105 W. Adams St., 11th Floor, Bankers Building

Springfield, Ill.—101 S. Fifth St., Room 506, Myers Building

Indianapolis 4, Ind.—Federal Building, Room 423

South Bend, Ind.—116 E. Jefferson Blvd., Mills Building

Minneapolis 8, Minn.—711 W. Lake St., Room 603, Calhoun Building

Milwaukee 2, Wis.—517 E. Wisconsin Ave., Room 338, Federal Building

Madison, Wis.—638 State St., Room 203

Chicago Construction Firm Sued For Wage-Hour Violations

Chicago, Ill., August 14, 1961—Secretary of Labor Arthur J. Goldberg asked the U. S. Court here today for an order permanently restraining Brennan-McNichols Construction Company at 4835 W. Harrison St., Chicago, from future violations of the Fair Labor Standards Act—the federal wage-hour law.

The company is engaged in constructing and repairing facilities for telephone lines and cables and other construction work. It employs about 130 workers.

Earl F. Halverson, Regional Director of the U. S. Labor Department's Wage and Hour and Public Contracts Division, said an investigation disclosed that the company had violated the overtime and record-keeping provisions of the wage-hour law.

The law provides that employees engaged in interstate commerce must be paid 1½ times their regular hourly rate for overtime worked in excess of 40 hours in a work week. Employees also are required to maintain accurate and complete payroll records.

All that keeps some families from having a home of their own is a popular teen-age daughter.

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Live A Little Longer

When Dog Bites Man

In the U.S.A. over 600,000 persons are bitten by dogs each year, according to a study made by the U.S. Public Health Service. As a result, medical costs were estimated to be about five million dollars. Dog bites, therefore, are considered to be a public health problem.

Under certain circumstances man's best friend, the dog, may be dangerous. There are well over a dozen diseases that man may get from dogs, but most of them are unknown to us in the U.S.A. The skin disease ringworm and rabies (hydrophobia) are the ones we need to be concerned about. The one most dreaded is rabies.

Rabies most frequently occur in dogs, although cats, skunks, foxes, wolves and bats may have it. It is comparatively rare in man, largely because public health officials work hard to keep it that way. Fortunately rabies is absent in some countries because of the strict quarantine regulations for dogs being imported, and the requirement that all resident dogs have shots for rabies.

Rabies is a disease of great antiquity. It was recognized nearly 4,000 years ago, not only as a disease of dogs but as being passed on to man from the bite of a dog. In North America the disease in dogs and foxes was first reported near Boston in 1786.

The cause of rabies is a virus which can be demonstrated readily throughout the brain and spinal cord and in the salivary glands and in saliva. The disease is passed to man through the saliva of the infected animal when the skin is punctured by the teeth. When the virus is deposited under the skin, it travels along the nerves to the brain and then to the salivary glands. The incubation period in man is slightly over three weeks.

The first signs of the disease in a dog are a change in disposition, with increasing restlessness, and later signs of viciousness. Increase of saliva and inability to swallow cause the foaming at the mouth, not fear of water, as once thought. The average duration of the disease is from three to four days. Making a diagnosis in man should not be difficult if there is a history of having been bitten.

Bites in man by any animal should be cleaned thoroughly with strong soapy water for 15 minutes. Cauterization with nitric acid is no longer advised. Antirabic vaccine is used for persons with visible wounds known to have been made by the teeth of an animal.

To reduce the number of dog bites:

- Don't give a dog to a child who is not yet seven.
- Discourage playing ball with a dog, riding a bicycle near an excited dog and running while playing with a dog, if it excites him.
- Don't wake a dog suddenly. Be careful with sick dogs, and be careful of a mother dog when picking up her puppies.
- Teach children how to care for dogs and not to abuse or tease them.
- Don't pet or startle a dog while feeding him.
- Don't take food away from a dog. Don't interfere in a dog fight.
- Avoid holding your face near a dog's, so as to prevent serious face wounds.
- If bitten, see a doctor at once.

C.A.U. News Letter

(From Page One)

American Motors is asking the following in return from the union:

Give up the 2½% annual improvement factor and wage escalator agreement

Eliminate wash-up and other non-productive time which amounts to approximately 44 minutes a day

Relaxing of seniority agreements to flex manpower

Agreement by the union to a Managements Rights Clause as per the company's write up

Change in working agreements.

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LABOR DAY GREETINGS
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COOK COUNTY ASSESSOR
To All My Friends in Independent Labor Unions
COUNTY BLDG., CHICAGO

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Your Savings Are SAFE
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830 South Michigan Avenue HArrison 7-0698
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DE KALB STRIKE SETTLED—CONTRACT SIGNED

Facts on DeKalb Strike

Many rumors and distorted facts regarding the outcome of the recent DeKalb dispute have been circulated recently, therefore, to "clear the air" we hope you take a minute to read the following facts:

(1) There was no loss of money by striking U.R.W. members during this strike. The U.R.W. Union paid all strikers their full wages for the entire 4 weeks.

(2) Full-time members received wage increases from $6.95 to $17.00 per week, part-timers received from 15c to 35c per hour increase.

(3) All members received back pay to January 1, 1961 (6 months).

(4) All striking members are now back to work with a guarantee of no discrimination or retribution from Jewel Management.

(5) Several important working conditions and benefit provisions were gained in the DeKalb contract.

(6) Non-materialistic, but of utmost importance to all U.R.W. members employed by Jewel Tea Company was the gain made toward re-establishing the vastly deteriorated relationship between the men in top management positions with the company and your union leaders.

If the company officials prove they were sincere in their statement, which reflected personal concern regarding store-employee treatment, and working conditions, the elimination of these pressure points alone was worth the entire strike effort.

Contract Signed

On June 2nd the striking U.R.W. members returned to their jobs in the Jewel Food Store located in DeKalb, Illinois, thus ending a four week walk-out which was the first strike in the U.R.W. history — a record we were reluctant to lose.

The incidents that led up to this strike began many months before. In December, 1960, these Jewel employees, by a vote of 20 to 1, elected the U.R.W. as their representative in a National Labor Relations Board election. (The Retail Clerks AFL-CIO received 1 vote.) Contract negotiations began in January, 1961, and should have been completed within a short time because only one store with 26 employees was involved. However, both company and union negotiators were exceedingly strong willed and stubborn, therefore progress was extremely slow.

These employees were among the lowest paid in the DeKalb area and so wages became a prime dispute area. As customary, the U.R.W. demanded slightly higher wages for its members than were currently being paid in other stores in DeKalb. However, there were also other dispute areas such as overtime and premium pay rates.

The company's refusal to concede to these relatively small wage advantages plus the U.R.W.'s refusal to accept what was considered to be an inadequate offer finally resulted in a complete deadlock. The U.R.W. then presented the details of the final offer to the DeKalb members. The choice was theirs to make . . . either accept this offer or resort to labor's final weapon, the strike. A secret ballot vote was taken—results were 18 to 1 in favor of a strike.

On April 25th, Mr. Waters expressed the union's position in a letter to Jewel Tea Company. However, no improved offer was made.

The U.R.W. officials realized that there was m at stake than just one store in DeKalb even though these members were of prime concern. It was now evident that the friction which had been building up between the union and Jewel the past few years was finally coming to a head. We also realized that our success or failure would undoubtedly affect future negotiations. Thus, every U.R.W. member had a personal take in the DeKalb dispute. Weighing all factors very carefully, Mr. Waters held off the strike one more

(Continued on Page Eight)

"Labor Day Greetings to All the Union Members and Their Families"
OLD PRAGUE RESTAURANT
West Suburbs
Outstanding "Duck Dinners"
Excellent Food
Courteous Service
For Reservations Call
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For Fast, Efficient Service Call
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STOCK CAR & MIDGET RACES
Chicago's
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Stock Cars, Sat., Sept. 2nd
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Adults $2.00
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8:30 PM Start Your Labor Day Weekend at **SOLDIER FIELD** 8:30 PM

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your **COUNTRY CLUB** MOTEL
Next to Howard Johnson & The Homestead
8303 W. North Ave. Fillmor 5-8200

U.R.W. Union—

(From Page Seven)

week, hoping that a settlement could be reached over the bargaining table.

During this week of grace, the company tried to avert the strike by holding meetings directly with the DeKalb employees—only one employee backed down. By the end of this week there was no alternative left but to fight.

On May 6, 1961, at 8:00 a.m., Mr. Waters ordered the pickets with signs and handbills to cover all entrances to the shopping plaza and in front of the Jewel store. The strike was on, picketing and other allied activities continued for three weeks in an orderly, but effective manner. On Saturday, May 27th, picketing was temporarily halted. "This gesture," Mr. Waters said, "is to show our good faith during the meeting called by the Federal Mediation Board on Monday, May 29th." Prospects of a settlement were at least hopeful since both sides had agreed to resume negotiations, and now for the first time in these negotiations Jewel "top management" was to participate.

At the conclusion of several meetings the wage dispute and several other contract provisions were resolved. So, after four weeks, the strike came to an end when on June 2nd, all of the strikers returned to their jobs.

We are happy to conclude by stating that our DeKalb full-time members have received wage increases from $6.95 to $17.00 per week; part-timers from 15c to 35c per hour with back pay to January 1, 1961—and every one of them is back to work.

They are now the highest paid grocery workers in DeKalb.

2,000 Little Pickets in DeKalb

The children in DeKalb enjoyed the strike more than anyone. The striking members handed out some 2,000 helium filled balloons to the children in the shopping area. Kids of all ages were coming on bicycles and in cars with the parents. Balloons were on every ceiling in the six store shopping plaza. Some even took to the sky heading towards Wisconsin, Minnesota, Iowa and points unknown.

These were our best pickets and they really got around the DeKalb area.

There were problems inside the Jewel store, too. Tearful tots lost or broke their balloons and the strike-breakers employed inside the store were reluctantly requesting replacements from the union in order to solve their internal "little" problems. A distasteful chore since the balloons were inscribed "Don't shop Jewel—U.R.W. strike."

U.R.W. Pays Members Full Wages During Four Week Strike

Most unions provide some type of strike fund or benefit for their members involved in a strike. However, in most cases this amounts to $10 or $15 per week for each striker. This naturally causes the use of savings, or the borrowing of money in order to live during a lengthy strike.

The above is not true with U.R.W. members. During the recent 4 week strike in DeKalb, Illinois, the U.R.W. paid each of its striking members his full take home pay each week.

This unprecedented action was fully supported and highly commended by all U.R.W. members that attended recent meetings held in all locals.

The DeKalb members are extremely grateful for this consideration, and also for the other support, cooperation and assistance that was volunteered by thousands of their fellow members during this trying 4 week period.

Strike Fund not needed At Present Time

At our last local meetings which were held during the first three weeks of our recent strike, Mr. Waters, our Executive Director, pointed out the possibility of a very long and expensive battle in DeKalb. He also stated that it might become necessary to establish a voluntary contribution plan in order to offset the cost of expanded strike activities.

Members in all locals voted almost unanimously in favor of establishing a 25c per week special dues for all members if and when such additional funds were needed.

Upon seeing the tremendous

(Continued on Page Nine)

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Traces Unions Back To Apostles And Earlier

Did the Apostle Paul belong to a trade union? That question is asked by Dr. Clair M. Cook, executive director of the Religion and Labor Council of America, in the latest issue of the organization's publication, "Religion and Labor."

Dr. Cook, who has been both a factory worker and a practicing minister, concludes that the answer to the question is probably "yes."

He recalls that Jesus himself was a carpenter and nearly all his associates were also skilled workers. Paul was a tent-maker.

"According to some authorities, there were actually labor unions in those days," Dr. Cook points out. He cites the fact that "Paul met with the tent-makers," presumably to discuss common problems of the craft.

"There were hundreds of associations of workers, scattered from Rome to Athens to Egypt," Dr. Cook writes. "They were in most of the cities where Christian churches sprang up earliest, even in Palestine itself. They were there long before the church, surviving from Greek beginnings as early as 800 B.C."

He cites, for example, the report by the historian Josephus "that Solomon's contractor Hiram employed 3,200 foremen and 40,000 masons from the 'corpus', or union, of stoneworkers." There were "unions" among many other crafts in the Roman world.

Dr. Cook mentions many other findings, some taken from hieroglyphics, to indicate there were unions over 2,000 years ago. He speculates that not only was Paul a member of the tent-makers' union, but that Peter may have been a member of the fishermen's union. "But whether they were or not," he concludes, "we do know that the brotherhood of the carpenter Christ made a mighty appeal to ordinary workers."

Challenged Votes In Cabbie Election Probed By NLRB

The National Labor Relations Board office here began an investigation of challenged ballots in cabdrivers' representation election.

The vote, between Local 777, Chicago Taxicab Drivers Union, a teamsters' union affiliate, and Local 777, Democratic Union Organizing Committee, resulted in the 2,122-to-1,760 defeat of the teamster local and its chief, Joseph P. Glimco.

It was held in each of four units that bargain with the Yellow Cab Co. and the Checker Taxi Co.—the drivers for each and the garagemen for each.

Among Checker drivers, the DUOC, headed by Dominic A. Abata, needs to gain 11 of the 49 challenged votes to win a clear-cut victory.

Ross M. Madden, NLRB regional director, said no legal objections had been filed by either faction to any of the ballots by press time.

All challenges concerned disputes over drivers' right to vote under NLRB rules. Madden declined to say when the board's decision will be given.

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Goldberg Moves To Toughen Penalties For Mismanaging Welfare Funds

Labor Secretary Arthur Goldberg is pushing efforts to tighten the 1958 Welfare & Pension Fund Reporting Act. This law was designed to prevent mismanagement of the country's $40-billion in welfare and pension funds. It was attacked as weak by both President Eisenhower and his Labor Secretary James P. Mitchell.

Goldberg has drafted amendments that would:

- Permit the Labor Dept. to investigate the reports it receives —at present it merely files them —and to subpoena witnesses.
- Authorize the department to seek injunctions compelling compliance with the law without waiting for individual employees to initiate the action.
- Punish the embezzlement of pension and welfare funds with up to five years' imprisonment and a $10,000 fine.
- Punish the offering or acceptance of money to influence decisions on the use of such funds with up to three years' imprisonment and a $10,000 fine.

Goldberg—

(From Page One)

mal"—even less than the record low established for the economy as a whole, which Goldberg reported was only two-tenths of one per cent.

As for his tour, Goldberg said he would be "highly pleased" to report to President Kennedy that he found "work being performed with great expedition and great dispatch."

Praising union members, contractors and Defense officials for the progress they are making in resolving disputes and eliminating past "bottlenecks" in construction, Goldberg declared:

"I came back with renewed confidence in our capacity to protect and safeguard the interests of our country and the free world."

The Secretary visited four major bases on a 6,700-mile swing: Cape Canaveral, Florida; Strategic Air Command, Omaha; Vandenberg Air Force Base, California, and Mountain Home Air Force Base, Idaho. He talked with employers, workers and government officials at each site.

Accompanying Goldberg were President C. J. Haggerty of the AFL-CIO Building Trade Department, other union leaders, management representatives, top Pentagon officials and a corps of Washington newsmen.

Goldberg stressed that he wasn't predicting an end to all disputes, but he voiced hope that differences could now be resolved peacefully through on-the-site labor-management committees of the Missile Sites Labor Commission, of which he is chairman.

The Labor Secretary also noted that workers face problems that the public generally doesn't know about, such as a housing shortage that forces many workers to drive up to 90 miles to work at isolated bases or pay "extremely high rent" to live in trailers near the site.

Also, during the tour, Goldberg proposed that officers in the armed forces be given training in labor management relations to help them deal with disputes at the missile bases. He said the course should be made part of the curriculum of the various military schools. He added that he hopes to discuss the idea soon with Secretary of Defense Robert S. McNamara.

Why is it there is never enough time to do it right, but there is always enough time to do it over?

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Great Prospect For America

Big and useful tasks await members of the Youth Conservation Corps if Congress passes the bill to take jobless boys off the streets and give them outdoor jobs and training. That was pointed out the other day by Senator Clinton P. Anderson (Dem., N. Mex.).

He said "a mountainous backlog of conservation projects confronts the Western states." Interior Secretary Udall, he said, had made it clear that members assigned to the Bureau of Land Management" could seed 12 million acres of range land with perennial grasses, repair 5,333 miles of erosion-control structures for the Bureau of Indian Affairs, develop 148 recreation sites for the Bureau of Reclamation, and build 659 small water-source projects for campers and forest fire fighting."

Also, Agriculture Secretary Freeman said the Forest Service "has 294,000 man-years of conservation work ready for the Corps," Anderson pointed out.

Such projects, if performed, could change the face of America and be a tremendous boon to the people.

Abata Tells Plan For $15 a Week Taxi Pay Raise

Dominic Abata, president of the victorious Democratic Union Organizing committee, says he is going to get Chicago taxi drivers a $15 a week pay raise.

Abata, whose committee won a representation election against Joseph P. (Joey) Glimco's teamster local said he will begin bargaining with the Yellow and Checker cab companies as soon as the National Labor Relations board certifies the election results.

"It's about time the drivers got a raise, they haven't had one in 12 years."

Abata said he will demand that drivers get 50 per cent of all fares they collect, plus 5 cents for each trip.

For 12 years, he said, the drivers have received only 45 per cent of the fares and nothing extra.

Abata remains jubilant over the election victory that toppled Glimco's powerful Teamster local 777 as the bargaining agent for more than 5,000 drivers.

"I spent only $3 to win and Glimco must have spent a hundred thousand," Abata gloated, "just $3—2 bucks for gas and 10 cups of coffee a dime apiece."

When a reporter suggested Abata was exaggerating a little, he replied heatedly:

"Ya gotta believe me. That's all. Ya gotta believe me. All I had to my name was $5.

According to Abata's calculations, the drivers automatically have received a $4 a month raise, as the companies no longer will deduct the teamster union dues and the DUOC has not signed a contract.

Abata said he plans to go to court to gain control of the million dollar health and welfare fund administered by the companies and the Teamsters.

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Dr. Ivy Predicts Prohibition Wave Around 1965-70

WASHINGTON — Dr. Andrew C. Ivy of Chicago, chairman of the National Committee for the Prevention of Alcoholism, predicted that another wave of prohibition may hit the United States around 1965-70.

Ivy made the forecast in an address to the sixth annual session of the Washington Institute of Scientific Studies for the Prevention of Alcoholism. He said he based it on the fact that previous prohibition waves have occurred when every family averaged one or two severe alcoholics.

Ivy, head of the department of clinical sciences at the University of Illinois College of Medicine, said it would take all the doctors in the United States to treat all the alcoholics in the country.

The answer to the problem is a policy of education, he said.

Peoria Rendering Firm Ordered to Comply With Wage-Hour Law

Peoria, Ill., August 17, 1961—U. S. District Judge Frederick O. Mercer in Peoria issued a decree on Wednesday, August 16, permanently enjoining Faber Industries, Inc. of Peoria, from further violations of the Fair Labor Standards Act—the federal wage-hour law.

The company agreed to entry of the decree requiring strict compliance with the interstate shipment and record-keeping provisions of the Act and payment of time and one-half for overtime over 40 hours a week.

Judge Mercer's order grew out of a decision, June 7, 1961, by the U. S. Court of Appeals in Chicago which held that the overtime pay provisions of the Fair Labor Standards Act applied to 15 intra-state truck drivers of the company. The Appellate Court decision was the result of an appeal filed by Secretary of Labor, Arthur J. Goldberg in a suit against the Faber concern.

Faber Industries is engaged in collecting and rendering meat scraps and dead animals for the production of grease and animal foods and other products. Faber operates 10 plants including 4 rendering plants in Streator, Decatur, Galesburg, and Springfield, Ill. Other plants are located in Mason City and Danville, Ill., and Brookfield, Mo. The company employs 210 workers including 20 "scrap drivers," 15 of whom operate trucks only within Illinois.

Earl F. Halverson, Regional Director of the Labor Department's Wage and Hour and Public Contracts Divisions, said the original action grew out of an investigation which disclosed that the 15 "scrap drivers" had not been paid time and one-half for overtime as required by statute.

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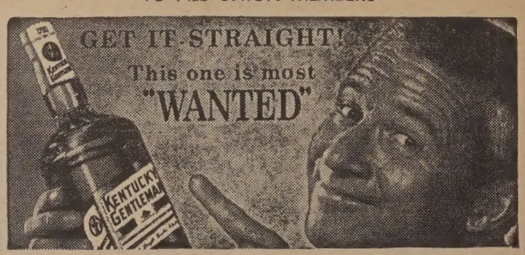

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Taste of Failure Can Be Making Of A Boss—Prof.

A little bit of failure can go a long way toward making the boss a success, Prof. Ray E. Brown of the University of Chicago suggested.

There is nothing like a taste of failure to keep things in perspective, Brown said. He advised bosses: "Take your licks when you're wrong. Show how big you are."

Brown, professor of business administration at the university, addressed the National Fuel Credit association in the Pick-Congress hotel.

"Can Poison Judgment"

"Constant success has the unfortunate characteristic of breeding some malignant by-products which can ultimately poison the judgment which fathered the success," he said.

"Smugness and arrogance can flourish in the warm bed of self-elation that accompanies repeated success. No other antidote against them is so sure and as powerful as the sobering taste of occasional failure. For some of us, occasional failure seems to be the only diet that has any effect on excess vanity."

"If you are higher up the ladder than others, your view of them is always one of looking down at them," Brown said, cautioning, "If one isn't careful, it is easy from this position to start looking down one's nose at those below."

Pitfall for Executives

Among the pitfalls of the executives, Brown noted arrogance; callousness — "a thick skin can make one as insensitive as a big head, and the administrator is peculiarly susceptible to both;" skepticism — "if improperly controled it can become insulting;" and stubbornness.

The job of being a boss is a tough one, Brown said, and doing the job well is far from an easy task.

"A fairly high amount of tolerance to problems and people is necessary if the administrator is to maintain his poise and survive emotionally," he said. "If he doesn't find this out for himself, it will be told him by the doctor who treats his ulcers for the first time."

Your Best Medicine-A-Laugh

A former resident of a small Missouri town was asking about the old place.

"I understand they have a curfew law out there now," he said.

"No," his informant answered "they did have one, but they've abandoned it,"

"Well, the bell rang each evening at 9 o'clock, and almost everybody complained that it woke them up."

* * *

"How can you say that I am absent-minded?" the irate professor asked his wife. "My memory is excellent. There are only three things I can't remember, I can't remember names, I can't remember faces and I can't remember what the third thing is."

* * *

"Why does cream cost more than milk?"

"Because it's harder for the cows to sit on the small bottles."

* * *

Seen in a Pentagon office: "If you could kick the person responsible for most of your troubles, you wouldn't be able to sit down for six months."

* * *

There are two times in life when men don't understand women — before marriage and after marriage.

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(The telephone rings in a Chicago District Office of the Social Security Administration . . .)

STANIEC: Hello, Staniec speaking.

FULTON: Hello, Staniec, this is Chester Fulton. I understand that there are more changes in the Social Security Law due to the 1961 amendments than we discussed before.

STANIEC: Yes! There are quite a few significant changes, for example: As we discussed before, men now have an option of retiring at age 62 with lower benefits or of waiting until age 65. Also widows' benefits are increased automatically by 10 per cent. Minimum benefits have been raised automatically. The amount of work under social security needed to get benefits is lowered. People who receive only part of their benefits for a year because they earn over $1200 will have a smaller amount deducted. Social Security taxes go up slightly beginning January, 1962.

FULTON: Well! I'll say there have been some changes! I know that men get a smaller benefit like women who decide to retire before age 65.

STANIEC: That's right, Chester. Under the new provisions, men can begin collecting benefits at age 62 if they choose, just as women have been able to do since 1956. Beginning in August of 1961 a man who is 62 can collect about 80 per cent of the benefit that he would normally collect at the age of 65.

FULTON: When can the widows get their increase in benefits?

STANIEC: The aged widows 62 years of age and older will get their automatic increase in benefits beginning September 3, 1961, payable for the month of August.

FULTON: Good! The elderly widows will not have to suffer the inconvenience of traveling to the social security office to get their increase. You mentioned another increase. I know that before the minimum benefit was $33.00. What is it now?

STANIEC: An increase of up to $7 in the minimum old-age, survivors and disability insurance benefits will start with the September 3rd check. The new minimum payment will be $40.

FULTON: It certainly looks as if more people are going to collect more money in social security benefits. What about the people that are working and collecting social security, are they going to get more money too?

STANIEC: Yes, they can get more money in the sense that less money will be deducted from their total social security benefits for a year. Under both the old and the new law, a beneficiary can earn $1200 a year and receive all of his monthly social security benefits. The old law, though, required $1 in benefits to be withheld for each $2 earned from $1200 to $1500, and $1 for each $1 earned over $1500. Under the new law, $1 is withheld for each $2 earned from $1200 to $1700, and then $1 for each $1 earned over $1700. Thus, under the new law only $250 in benefits is deducted when the beneficiary earns $1700 during the year. Under the old law $350 would have been withheld.

FULTON: Oh! Now beneficiaries can work more and get more social security. Do people have to work more to be entitled to benefits?

STANIEC: No they don't, Chester. The amount of work credit required for old-age and survivor benefits has been lowered. The new law makes payments possible for a person who has work credit for one calendar quarter for each year after 1950 and up to the year he reaches 65, 62 for women though. This means that a man who reached 65 or a woman who reached 62 before 1958 will need credit for only a year and a half of work under social security to qualify for retirement benefits.

FULTON: Considering all of the advantages we've talked about, how are these changes going to be financed?

STANIEC: To help finance the changes, Chester, the amendments call for an increase in social security taxes beginning Jan. 1, 1962. Employers and employees will each pay an additional one-eighth of one per cent in social security taxes. Self-employed persons will pay 4.7 per cent on net earnings up to $4800 a year, instead of the former 4.5 per cent rate.

FULTON: How about the disability program. Has that been changed?

STANIEC: No! The disability program remains essentially the same except that workers with long-standing disabilities are given another year until June 30, 1962, to file claims for benefits.

FULTON: Thanks for all of the information Staniec, "good bye".

STANIEC: My pleasure, Chester, "good bye".

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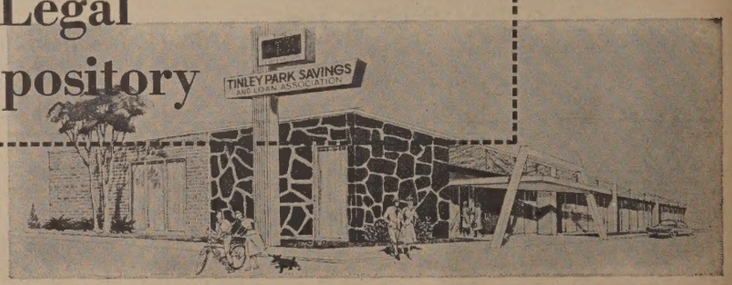

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